

ALL OF STAFF MEETING 2015



2015 closed on one of Maari Ma’s most significant years and as staff showcased their work during the year at the annual All of Staff meeting there was celebration and reflection on what had been achieved. Among many highlights were the organisation’s 20 year anniversary, completion and opening of its state of the art Primary Health Care Service, White Ribbon accreditation and organisational re-accreditation, two state awards and two local awards, and another two year HIPPO contract. In his annual address to the staff CEO, Bob Davis, said Maari Ma was a successful organisation “because

of everyone in this room. No one is better or more important than anyone else, no one holds more privilege than the other – we are all equal and when we all work together we succeed”.

Mr Davis said there was much to look forward to in 2016 and Maari Ma would continue on its path of tackling chronic disease through its programs, working to improve the health and wellbeing of children, developing partnerships, valuing and investing in its workforce and supporting its communities to achieve its goal of Closing the Gap.

**MAARI MA HEALTH
ABORIGINAL
CORPORATION REGION OF
SERVICE**



WORKFORCE DEVELOPMENT

WORKFORCE SNAPSHOT

Workforce Data	Today	30/06/14	30/06/13	30/06/12
Number of employees (headcount)(full time, part time & casual)	116	108	102	108
Indigenous employees	54%	52%	56%	57%
Full time equivalent employees	92	85	89	87
FTE Indigenous employees	55%	51%	50%	52%

Workforce Development Completed and Ongoing:

Certificate III in Business Administration

Lucinda Collins

Certificate IV in Training and Assessment

Lesley Harvey

Immunisation for Registered Nurses

Tiffany Cattermole

Since July 2015:

More than 70% of all staff participated in ongoing training and development including in-service education, workshops and conferences.

Workforce Development Achievement

Tiffany Cattermole

Registered Nurse

2016 – Midwifery training

General Practitioners

3 new GP Registrars in 2016

Dr Aung and Dr Priscilla continuing in 2016

Recognition of Service

10 years of service

Cath Kennedy

Hugh Burke

15 years of service

Lee-Anne Philp



Pictured above left to right is the HR team - Maari Ma's newly appointed Human Resource Manager, Kay Macsween and Workforce Systems Coordinator, Renae Roach.

MAARI MA TRAINEES



Maari Ma's trainee Primary Health Worker cohort 2015-2016 is undertaking a Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice). The course is accredited with AHPRA, the Australian Health Practitioner Regulation Agency. Nine new trainees started the program and three existing workers are undertaking the training. Maari Ma has a history of commitment to training Aboriginal health workers and of achieving successful outcomes for the benefit of its communities. The cohort is the third to study the Certificate IV course and receive on the job training.

HEALTHY START

The Healthy Start program aims to improve the health of pregnant women, newborn babies, and children and their families by working to increase the number of children having ATSI Health Checks, improve childhood immunisation rates, decrease smoking rates in pregnancy, improve lead testing and commence antenatal classes for Aboriginal women to improve birthing outcomes. In the 12 months to November last year there were 20 babies born in Wilcannia and 44 babies born in Broken Hill. The team screens for vitamin D deficiency and gives women iron. This year they hope to engage with women prior to getting pregnant, and provide folic acid as well as vitamin D.



EARLY YEARS



Maari Ma's Early Years Project focuses on learning through play, early literacy, a safe and supportive space for parents and their children, and promoting healthy activities. Last year 50 families were enrolled in Playgroup, which involved 12 Maari Ma disciplines, and there were 53 families enrolled in HIPPY - the Home Interaction Program for Parents and Youngsters. This year the dedicated group will be providing the local community with programs from one central location, supporting pre-school attendance and enrolment through its programs and a Maths and Science project with Macquarie University, and is looking forward to a further three years of the HIPPY program being funded.

PRACTICE ADMINISTRATION



The Practice Administration team is the first point of contact for the majority of clients seeking health care at Maari Ma and their job is an increasingly busy one. In 2014 there were 45,000 episodes of care compared with 30,000 the previous year. Similarly with transport, there was an increase from 12,000 transports to the service in 2103 to 13,000 in 2014. The range of visiting specialist clinics in 2015 numbered 15 - Australian Hearing, RFDS dental team, Filling the Gap dental team, endocrinology team, cardiologist, renal physician, eye registrar, optometrist, pediatrician, pain specialist, smoking cessation specialist, echocardiograph technician, physiotherapist, ENT and UNI SA Podiatry team.

GP TRAINEE PROGRAM

Maari Ma will be welcoming three new GP registrars this year. They will be joining Aung Sithu and Priscilla Htun who started the program last year. The GP trainees work in a team environment with nursing, diabetic educator, Aboriginal health worker, dietician and mental health support and have the opportunity to work alongside endocrinology, cardiology, nephrology, pain management and addiction medicine specialists. Maari Ma's GPs are accredited educators and have dedicated times for tutorials with the trainees as well as educational sessions.

Pictured right are GP Registrars, Aung Sithu and Priscilla Htun.



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