

## ALL OF STAFF MEETING 2014



Maari Ma's annual staff meeting at the end of each year continues to create the stage for staff to shine and showcase their work highlights through-out the year, and their talents in the way they deliver them. This year was no exception with organisational groups taking to video cameras and creatively sharing their work on screen. The meeting engaged and inspired and the take-away message was once again centred on the strong commitment to

communities that has become a hallmark of the organisation. The group photo this year was taken in front of Broken Hill's iconic BHP's slag heap and miner's memorial – a fitting backdrop for a momentous year and one that Maari Ma has been proud of. 2015 promises to be even bigger with the opening of a new primary health facility and a 20th year anniversary celebration.

**MAARI MA HEALTH**  
**ABORIGINAL**  
**CORPORATION REGION OF**  
**SERVICE**



# WORKFORCE DEVELOPMENT

Maari Ma has a significant commitment towards workforce development to support the delivery of quality and effective services and programs. The organisation encourages staff to advance their skills and knowledge and is proud of their achievements.

## 2014

- **Tiffany Cattermole** – Bachelor of Nursing
- **Justin Files** - Advanced Diploma of Management (BCA)
- **Shane Hayward & Natika Whyman** - Certificate IV in Business (BCA)
- **Callan Rogers** - Certificate II in Business (TAFE Western)
- **Susan Jordan** - Masters of Family Therapy (Institute of Psychiatry)
- **Catherine Sanford** - Masters of Public Health (Public Health Research)
- **Judith Borg, Eileen Adam and Bryn Stables** - Immunisation for Registered Nurses
- **Shannon Oates** - Certificate III in Fitness
- **Corina Kemp** - Bachelor of Health Science - Mental Health (CSU)



Retiring Human Resource Manager, Glenis Barnes, and Workforce Systems Coordinator, Renae Roach, had a busy 2014 of recruitment and training, bringing in Maari Ma's first enterprise agreement and helping to develop long-term strategies for the growth and development of the organisation.

## WORKFORCE SNAPSHOT

Workforce Data	30/06/14	30/06/13	30/06/12
Number of employees (headcount)(full time, part time & casual)	102	108	95
Indigenous employees	56%	57%	54%
Full time equivalent employees	89	87	77
FTE Indigenous employees	50%	52%	49%

While the number of staff decreased during the past year Indigenous representation remained constant.

## INDIGENOUS MANAGEMENT

2009 - CEO and one executive manager 2nd tier, two managers 3rd tier.

2014 - CEO and three managers 2nd tier, six managers 3rd tier.



Healthy Lifestyle Worker, Shannon Oates, and Primary Health Worker, Tiffany Cattermole, were among a number of staff to complete further education and training in 2014. 65% of all staff participated in ongoing training and nine employees completed Health and Safety Representative training.

# RECOGNISING LONG SERVICE

Maari Ma CEO Bob Davis presented 10 year long service awards to staff



Manager Community services and Programs  
Justin Files.



Systems Development and Support  
Kate Gooden.



Workforce Systems Coordinator  
Rena Roach.



Clinic Coordinator  
Lisa Kelly.

## STRATEGIC PLAN 2014 – 2019

The Board approved a new strategic plan to drive the organisation for the next five years. The document reflects the vision that Maari Ma created many years ago.

*Aboriginal people live longer and close the gap— families, individuals and communities achieve good health, wellbeing and self determination supported by Maari Ma*

# WILCANNIA HEALTH SERVICE



Staff at the Wilcannia Primary Health Service celebrated a positive year in 2014 with high moral and a good team spirit of working together to get things done. Highlights included an increase in staff and services such as speech therapy services,

diabetes clinics, the visiting mobile clinic, more women's health clinics, the co-ordination of the Community Dinners by Kevin Bates and the introduction of the practice management software program PracSoft.

## NEARING COMPLETION



Broken Hill primary health staff are starting their preparations to move into the new Primary Health Care Service in Argent Street as completion of the building nears. Work on the state and federally funded multi million dollar redevelopment project has run smoothly and a move into the premises is planned for in March.



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